

# EUGLOH Career Network Staff Week

**Shaping EUGLOH Career Network: Boosting Students' Career Development**

Erasmus + Blended Intensive Programme (BIP)

**Call of Interest**



## 1. INTRODUCTION

In the framework of the European University Alliance for Global Health ([EUGLOH](#)), the EUGLOH Career Network has been established, within Work Package 4 “Career, Personal Development & Lifelong learning”, with the goal of enhancing career services and promoting employability across all partner institutions. This network aims to create a collaborative framework where career professionals from the different EUGLOH partner Universities can share knowledge and best practices, develop innovative strategies, and support each other in stimulating student and graduate employability. The main goal is to create a platform for representatives from different Universities to come together, share ideas, and collectively work towards establishing a common basis for student career development that creates a multiplier effect and benefits all Universities and academic communities.

In an increasingly competitive job market full of uncertainty and challenges, the EUGLOH Career Network plays a critical role by:

- allowing interdisciplinary collaboration combining expertise from various interdisciplinary areas linked to Global Health fostering innovation and comprehensive solutions to societal challenges;
- enhancing employability (access to internships, job placements, and networking opportunities that reinforce students and graduates’ employability and career prospects) and global perspective and providing an understanding of diverse cultural contexts of the labour market, sustainable careers, green jobs and companies;
- promoting international experiences and cross-cultural learning, preparing graduates to work effectively in diverse environments;
- allowing access to cutting-edge research, ensuring that students and graduates are connected to the latest developments and innovations, equipping them with the skills and knowledge needed to contribute effectively to the field;
- providing tailored career support and talent development opportunities to strengthen EUGLOH’s role in training highly qualified HR prepared to solve societal challenges, with strong knowledge, competencies, values and attitudes, thus reinforcing EU HE’s competitiveness, attractiveness and impact in employability, lifelong learning and responsible citizenship.

By addressing these aspects, the EUGLOH Career Network will be an important player for the better preparation of the next generation of professionals and ensuring that partner institutions can effectively contribute to and benefit from advancements in the career and labour market fields.

The upcoming workshop is a crucial step in this goal, as it will bring together stakeholders to collaboratively develop a common strategy and an actionable plan. By aligning our efforts and leveraging our collective expertise, we aim at building a robust support system that empowers students and graduates from the Alliance to succeed in the global job market.

## 2. OBJECTIVES

- Promote the **alignment and enhancement of a EUGLOH Career Network** through the identification of needs, expectations and common goals as well as defining and **drawing up common strategies and the pillars of a Career Network**
- **Promote networking, exchange of knowledge, experiences and best practices in talent and career;**

- **Brainstorm and plan the effective organisation of the upcoming series of innovative virtual/hybrid career events;**
- Understand **potential synergies for the creation of a EUGLOH Career Network** to better promote the students' career development journey within EUGLOH, with a particular focus on enhancing internship opportunities. By prioritizing the promotion of internships, we can facilitate hands-on learning experiences that are crucial for bridging the gap between academic knowledge and professional skills.
- Analyse the **potential of a EUGLOH Career Network and career services** and the strengths from which to build and collaborate, by identifying the **main challenges faced by HEI in career and employability** issues and propose collaborative solutions.
- **Reinforce a EUGLOH Career Network**, facilitating the creation and strengthening of contact networks between career services and other professionals from EUGLOH member universities.
- Collaboratively design dynamic, agile, and flexible organisational and collaboration activities, events, and practices and **define a common action plan for a EUGLOH Career Network**, maximizing the existing resources that can result in joint initiatives and collaborative projects.

### 3. EXPECTED OUTCOMES

Create a **support system** by strengthening personal contacts and creating the implementation action plan

1. **Create a EUGLOH Career Network strategy** and a common cross-institutional **support system**:
  - a. Align the professionals and structures working on career development
  - b. Create synergies among career professionals of EUGLOH universities or other career related projects, which will include an overview of its strengths and needs.
  - c. Create of a knowledge base accessible to all professionals involved in the EUGLOH network.
2. **Strengthen network of contacts**:
  - a. Good understanding of the organisation, structures, departments, and resources for career activities of every participating university.
  - b. Create a more cohesive and active network of contacts between career professionals from EUGLOH member institutions, facilitating communication and ongoing collaboration.
  - c. Establishment of regular communication channels for information exchange and mutual support.
3. **Develop an Implementation Action Plan**:
  - a. Create an **action plan for the EUGLOH Career Network that aligns with the goals and implementation of the tasks defined in the EUGLOH project plan** (including for example virtual career events and the dissemination of internship opportunities), ensuring the integration of best practices and new initiatives within EUGLOH universities, while considering activities planned for 2025 and 2026
  - b. **Identify and Prioritize Key Initiatives**: Identify and prioritize the initiatives and activities that are most urgent and impactful to be implemented, in line with the objectives of setting up a network of EUGLOH career/employability experts and promoting networking, experience exchange, and best practices.
  - c. **Create a Roadmap for Ongoing Monitoring**: Establish a roadmap for the activities to be held in 2025/2026 and meetings to monitor and evaluate the progress of these initiatives, incorporating regular meetings, "staff training weeks," and other planned activities to assess needs and expectations through surveys, and to support the dissemination of placement opportunities within the EUGLOH framework.



#### 4. PROFILES

Professionals working in **career departments**, professionals working in the **careers of doctoral students/researchers**; academics and researchers with **projects in areas of talent and career development and management**, development of **personal and social skills and employability**, labour market, from all EUGLOH member Universities. This workshop is also available for **professionals working in other career related projects** (incl. other EU funded projects).

#### 5. NUMBER OF VACANCIES

**Expected number of BIP participants:** 20-25 (each EUGLOH member institution can nominate up to 3 applicants)

#### 6. AGENDA OVERVIEW

Module	Final Date
VIRTUAL PART	30 <sup>th</sup> October 2024 3pm – 5pm CET 6 <sup>th</sup> November 2024 3pm – 5pm CET
ONSITE PART <b>Venue: Universidade do Porto</b>	11 – 15 November 2024
VIRTUAL FOLLOW UP	To be defined during the BIP by the participants (but until the end of 2024)

#### 7. VIRTUAL COMPONENT

Platform to be used: Zoom

The online component aims to initiate a reflection on what we want to get with this EUGLOH Career Network and our goals, formulate expectations for its development, and serve as a starting point to connect with career professionals across EUGLOH universities. It also seeks to provide inspiration by highlighting the achievements and approaches of other European Alliances in this area.

Synchronous component composed by two sessions:

1. **“What do we want from the EUGLOH Career Network”** | 30<sup>th</sup> October 2024 - 3pm – 5pm CET (discussion about what is expected from the Career Network through breakout rooms and reflective exercises to gather insights, expectations, and ideas from participants about the desired features, services, and functionalities of the EUGLOH Career Network)
2. **“Getting inspired from the experience of other Alliances and Q&A** | 6<sup>th</sup> November 2024 - 3pm – 5pm CET (through a round table, other European Alliances representatives will present what they have been working on related to employability and career issues and the importance of the topic within the scope of alliances for the working group to have inspiration and inputs

## 8. ONSITE COMPONENT

Following up on the discussions initiated in the online component, the in person part will be composed by collaborative workshops using design thinking, which are intended to focus on refining our strategic goals and implementation action plans for the EUGLOH Career Network, building on the synergies identified.

***Preliminary Programme (in attachment)***

## 9. APPLICATION PROCESS

Registration at: until September 20<sup>th</sup> at

[https://international.up.pt/event\\_registration/form/ev/22be6cd5e20d4747c4c53b00f59fa5cb?lang=en](https://international.up.pt/event_registration/form/ev/22be6cd5e20d4747c4c53b00f59fa5cb?lang=en)

Selected BIP applicants must apply for the Erasmus+ Staff Mobility for Training grant for short-term mobility, by contacting their Home Institution's International Office

### **Funding:**

Erasmus+ Staff Mobility for Training grant to Porto, Portugal

Basic subsistence and travel costs: (Erasmus+)

Possible top-up: Green travel

Please contact your Home Institution to find out the exact amount of your Erasmus+ mobility grant.

Please note: Participants are responsible for organising their journey and stay. U.Porto will share a booklet with useful information to support participants prepare travel and accommodation arrangements. Participants cover travel and accommodation and all other costs from the Erasmus+ grant.

## 10. ORGANISERS

This BIP within EUGLOH 2.0 is an initiative organised by the University of Porto in collaboration with the Université Paris-Saclay, Universität Hamburg, Universidad de Alcalá and Ludwig-Maximilians-Universität München

For more information please contact [carreira@reit.up.pt](mailto:carreira@reit.up.pt)

